

SPECIAL
POINTS OF
INTEREST:

- 2009 NDNQI RN SATISFACTION SURVEY RESULTS
- FLU SEASON (HINI)
- DID YOU KNOW?
- EDUCATIONAL CORNER
- BEREAVEMENT SUPPORT GROUPS
- EMPLOYEE OF THE MONTH OPD//SPINE
- GRADUATES

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Nursing Newsletter

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A Message from:

Anne C. Smith, R.N., O.C.N., M.B.A., M.S.N
Chief Nursing Officer,



"I am very excited to see the first edition of the Sylvester Nursing Newsletter because it represents a celebration of nursing as a profession and a discipline unlike any other. Sylvester's professional practice model is based on the provision of patient-focused care and this, and every issue, of the newsletter will highlight your individual and collective accomplishments as you provide the highest quality patient-focused care to our patients.

It is a joy to read all of the compliments that our nursing staff receives from our patients, visitors, and faculty and now this newsletter gives me the opportunity to share those compliments with you and your colleagues.

You make me proud to serve as your CNO."

Welcome To Our First Issue!

Welcome to our first issue of the Nursing Newsletter. **This newsletter will be released at the end of every month.** To be environmentally conscientious we recommend that you inform your staff to check their email at the end of each month for a new issue.

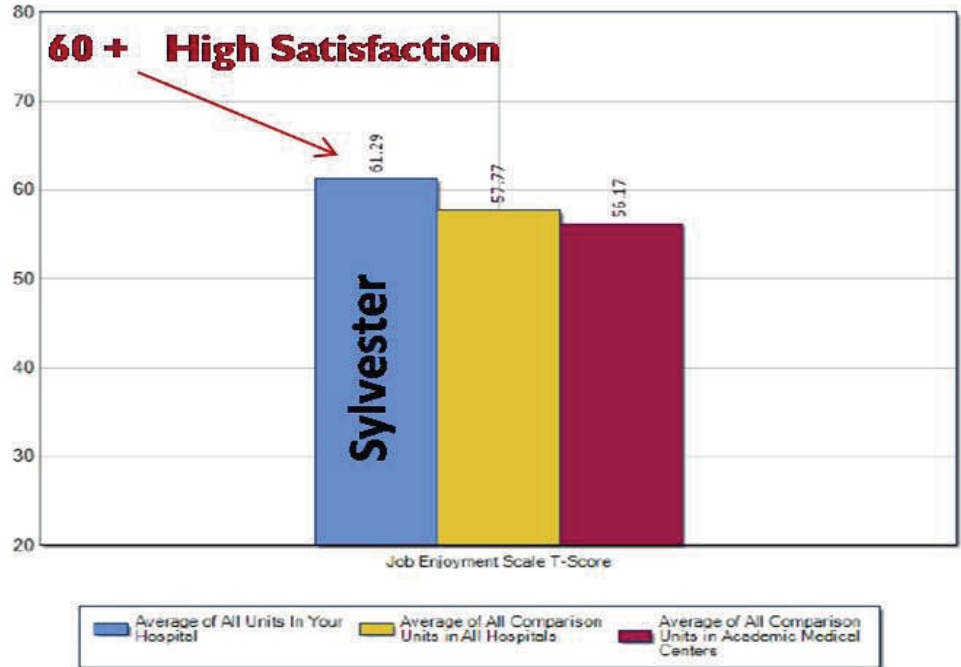
Since this is our first issue, we have listed some examples of topics we would like to include. Please find these topics listed on page 3. We are looking forward to your contributions and ideas to be featured in the newsletter. All ideas and stories can be submitted via email to both: hkapin@med.miami.edu vlopez3@med.miami.edu.

To have photographs taken for inclusion in the Nursing Newsletter, please call Viviana Lopez at 243-9192. Please provide 24-hour notice if possible.

See page 3 for Newsletter Topics.

2009 NDNQI RN Satisfaction Survey Results

Chart 2.2
Average of All Comparison Units in All Comparison Hospitals
Job Enjoyment Scale T-Score



“Nursing
Newsletter to be
published at the
end of every
month”



This past June marked the second time Sylvester participated in the National Database of Nursing Quality Indicators (NDNQI) RN Satisfaction Survey. This year’s over all summary showed a slight upward trend in the categories noted below:

1. Nurse Participation in Hospital Affairs
2. Nursing Foundations for Quality of Care
3. Nurse Manager Ability, Leadership, and Support of Nurses
4. Collegial Nurse-Physician Relations
5. Practice Environment Scale Mean Score

The **Blue Bar** in the graph above demonstrates that Sylvester Nurses scored **61.29** or **HIGH SATISFACTION** in their Job Enjoyment T-Score.

Thank you!

Join us at the next Nursing Town Hall Meeting for a detailed presentation of the survey results. Meeting date and time will be forthcoming. We would like to thank all of the RNs who helped us score 100% participation in this year's NDNQI RN Satisfaction Survey and all the Nurse Leaders who supported this important endeavor.

All units who achieved a 100% response rate on the NDNQI RN Satisfaction Survey were entered into a random drawing with the grand prize of a pizza party. We would like to congratulate Claudette Edwards, RN, BSN, director of the Inpatient Unit, as well as the **Inpatient Unit** staff as the winners of the pizza party! Pictures to follow in next month's newsletter.



Example Topics for Newsletter

- Update from Employee Health Office (Ex: Swine Flu Update)
- Upcoming Events related to Nursing (Ex: Plan to celebrate our recent nursing graduates)
- Educational courses & workshops (Ex: Nursing Education Classes)
- New Hires/Employee Promotions/Graduations/Certifications
- New Patient Program Initiatives
- 'Did you Know?' section (Ex: Relocation of a unit)
- Nursing Community Involvement (Ex: Staff involvement in Oncology Nursing Committees)
- "CNO (Chief Nursing Officer) Corner" (Ex: Results of the June 2009 NDNQI RN Satisfaction Survey)
- Nursing Shared Governance Revitalization Project (Ex: UPC Activities)





Flu Season is almost here!

Miami-Dade County continues to have higher than expected rates of influenza-like illness and type A influenza for this time of year. Although routine testing for H1N1 is not being performed anymore, sampling has confirmed the type A influenza cases to be almost exclusively H1N1 influenza.

Employees with influenza -like illnesses (defined by the Florida Department of Health as fever, temperature of 100F [37.8C] or greater, and cough and/or a sore throat) should stay home for seven days after the onset of symptoms or until symptom-free for 24 hours (whichever is longer).

Employees should also obtain a medical clearance letter from their physician.

Employees with a febrile respiratory illness should contact their supervisor and report symptoms to

Carmen Lazo
Employee Health at
305-243-4201

“Higher than expected rates of influenza-like illness and type A influenza for this time of year”.

More Flu Season Information...

For more information, please review the CDC’s website at:

www.cdc.gov

The Employee Health office will be offering free flu vaccines to all Sylvester employees during flu season. We will start our seasonal flu

vaccination program in October. A separate vaccine (1 or 2 doses; the exact number is not known yet) will be required for protection against H1N1 influenza. The CDC and the Florida Department of Health have provided

preliminary guidance suggesting that H1N1 vaccine will be ready by early fall. Further information on the H1N1 vaccination campaign will be communicated to the staff once available.

Carmen Lazo
Employee Health
305-243-4201

Did you Know?

The Site Disease Group and the Courtelis Center have teamed up to create several disease oriented support groups including:

- Stomach & Esophageal
- Breast Cancer
- Neuro-Oncology

These support groups are scheduled monthly with

the intention of providing valuable education to patients as well as patient’s families & friends. They also allow opportunities to share ideas and experiences with patients and families affected by cancer.

Individual brochures are available through the office of SDG & all the patient waiting areas.

For information please contact:
Rosa Caiseda, MSW
305-243-4193
Joyce Rios, RN, OCN, MBA
305-243-9543

Educational Corner

Our Joint Commission/ OSHA 2009 Hospital Mandatory Training is now available on:



Please encourage your staff to start working on their mandatory CBLs as soon as possible before the

December deadline. For anyone who needs a password "RE-SET" Please call PDTO at 305-243-3090. Your staff can visit the website below for an animated live example on how to do their CBLs if needed. The link is:

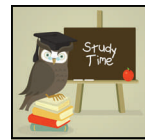
http://pdto.miami.edu/pdto_server/guides/Guides.html

The deadline to complete the ULearn mandatory CBLs is **December 15, 2009.**

For any other questions email Anthony Astles at: **Aastles@med.miami.edu**

Don't Delay...Start Today!

Thank you for your support.



SYLVESTER SPONSORS



Oncology Certification Nursing Review Course

OCN Review Course: Forty nine (49) nurses from the UHealth campus and across the state of Florida attended a two day OCN review class sponsored by Sylvester. The course was taught by Jane Clark, co-editor of the 2nd edition

of the ONS Core Curriculum for Oncology Nursing. The benefits of the course were reinforced in a comment by a nurse from Naples, Florida, who stated: *"The review course was right on with the test questions. I took the OCN test and passed*

with no problems! Thank you so much for offering it. You did a great job organizing it. Thank you."

Eileen Butler, RN, MSN, OCN., from the Sylvester Department of Education, coordinated the review course

The Courtelis Center For Psychosocial Oncology

BEREAVEMENT SUPPORT GROUP DEALS WITH LOSS DUE TO CANCER

The Courtelis Center has established a free monthly support group meeting. According to Jeannette Garcia-Slanker, MSN, ARNP, Director, Courtelis Center:

"Bereavement support groups are an effective way of promoting healing through education and support after the loss of a loved one." Grieving families and friends who have lost a loved one to cancer are invited to join.

Free support group meetings are held on the first Monday of every month

6:30pm-8:00pm

Beginning Monday 10-5-09

Support group facilitators:

Cary J. Acosta, M.S.W. and Lois Murray, M.Div.

Contact 305-243-4129



Employee of the Month OPD-1/Spine



Luis Aznaran, LPN

Luis Aznaran LPN, was hired at OPDI/Spine Clinic on December 15, 2008. According to Jacqueline Cereijo, Manager of OPDI/Spine Clinic: "Luis has become a role model for team work, professionalism, commitment, and hard work in our unit."

The Staff of OPD-1 agreed: "He always displays an encouraging smile for his co-workers and most especially for his patients. He is always available for those who need help, ready to attend their needs with a notable smile. He's not only a great

employee but also a great friend. We are more than pleased to name him our employee of the month. We thank you Luis for your great work and commitment."

Congratulations Luis!

The Sky is the Limit OPD-1/Spine



Suzanne Lea, RN

Suzanne Lea was hired at the OPDI/Spine Clinic on August 6, 2007 as an LPN graduate. Jackie Cereijo, Manager of OPDI/Spine commented that, "Suzanne is a great professional nurse.

She's very motivated and caring. She always exceeds expectations and goes above and beyond to serve and satisfy her patient's needs. She is a hard worker and a team player. " Suzanne graduated from Miami

Dade College's RN program in 2008 with an Associates degree and has been admitted in the BSN program beginning August 2009.

Congratulations Suzanne!

Lorna Bent (CTU)



Lorna Bent, RN, OCN

Lorna Bent, a valued member of the CTU staff for the past eleven years, recently earned national certification as an Oncology Certified Nurse (OCN).

This certification was awarded by the Oncology Nursing Certification Corporation (ONCC) in August, 2009.

Great work, Lorna!



Congratulations!



Maria Cabrera, RN, MSN

Maria Cabrera, RN, MSN, Director of Peri-Operative Services, was inducted into the Nursing Honor Society, Sigma Theta Tau International from Nova Southeastern University on August 13.

Maria also completed her MSN in the Health Leadership Track with a **GPA of 4.0!**

Congratulations
Maria!



Sigma Theta Tau International

Sigma Theta Tau International (STTI) Honor Society of nursing was initiated in 1936. STTI is notable for having founded the first nursing research grant in US history.

It is one of the largest international nursing organizations in the world and has a mission of supporting the knowledge, and professional development of nurses.

Sigma Theta Tau International strives to improve the health of people. Through its local chapters and grant Partners, STTI contributed more than \$650,000 to nursing research through more than 250 grants, scholarships and monetary awards to nursing students.

Through books, publications, and newsletters, the STTI disseminates

evidence-based nursing, career development, information, and nursing stories to create a global communication among nurses who strive to improve the health of their patients.



Eileen Butler & Joylene Sutton



Eileen Butler, RN, MSN, OCN

Eileen Butler, RN, MSN, OCN, oncology nurse educator, recently completed her MSN in the Education Track from the University of Miami School of Nursing and Health Studies.



Joylene Sutton, RN, MSN

CTU nurse, Joylene Sutton RN, MSN, completed her MSN at Florida Atlantic University in August 2009.



Ricki Meadvin & Yanira Zepeda



Ricki Meadvin, RN, BSN, OCN

Ricki Meadvin, RN, BSN, OCN, nursing program specialist, completed her BSN at the University of Phoenix in August of 2009.



Yanira Zepeda, RN, BSN

Inpatient nurse, Yanira Zepeda, RN, BSN, recently completed her BSN with honors from Florida Atlantic University.





ADVANCED PRACTICE NOTES (APN's)

Submitted by: Karen R. Stephenson, ANP-BC, OCN®, MBA
Director, Advanced Practice Division of Hematology and Oncology

Here's who's who in the hematology oncology division:

- **PAULETTE BALDIE, RN, OCN®, MSN** is the research RN with thoracic oncology
- **MERIDA (RUTH) CESPEDES, ANP-BC** works thoracic oncology with Dr. Jorge Gomez
- **PAM DUDKIEWICZ, AOCNP®** works hematology with Dr. Yeon Ahn
- **ELIZABETH FONTAO, PA-C** works GU with Dr. Rakesh Singal
- **ANA PAULA HARWOOD, ANP-BC** works with Dr's Jaime Merchan and Alberto Montero
- **CHARMAINE HENRY, ANP-BC** works with Dr's Tom Harrington and Chukwuemeka Ikepeazu
- **CHRISTINA HERRERA, AOCNP®** works with Dr. Lynn Feun
- **JENNIFER HERRERA-PERDIGON, ANP-BC** works with Dr's Lippman, Richman and Montero
- **MELISSA KARR, RN, OCN®** works with Dr. Luis Raez
- **KARIN KIMBALL, RN, OCN®** is with Dr. Pasquale Benedetto (our newest OCN!!)
- **VICTORIA LASERNA, PA-C** works with Dr. Caio Rocha Lima
- **JESSICA MACINTYRE, OCN®, ANP-BC** works with Dr. Caio Rocha Lima
- **MARIANA CRUZ-CRESPO, RN, BSN** works with Dr. Caio Rocha Lima
- **ANGELA MARINI, RN, BSN, OCN®** is the research RN with Dr. Lynn Feun
- **OLGA MOREIRA, RN, BSN** works with Dr's Welsh, Gluck, and Eugene Ahn
- **BELLINE MORENCY, ANP-BC** works with Dr's Isidore Lossos and Mari Escalon
- **JAPI READ, RN, WCC** works with Dr's Tolba and Ardalan
- **MICHELLE SAPP, ANP-BC** works with Dr's Denise Pereira and Mark Goodman
- **KAREN R. STEPHENSON, OCN®, ANP-BC** works with Dr's Gustavo Fernandez and Alexandra Stefanovic
- **PASCALE TIMOTHEE, ARNP** works with Dr's Rosenblatt and Silva
- **ADRIENNE VASQUEZ, RN, BSN** new part time RN who works with Dr. Edgardo Santos
- **JESSICA WANG, AOCN®, ANP-BC** works with Dr's Denise Pereira and Mark Goodman

What are all those initials??

ANP-BC = Advanced Registered Nurse Practitioner, Board Certified

AOCN = Advanced Oncology Certified Nurse (through ONS)

AOCNP = Advanced Oncology Certified Nurse Practitioner (through ONS)

OCN = Oncology Certified Nurse (through ONS)

PA-C = Physician's Assistant, Board Certified

WCC = Wound Care Certified (a national certification)



The NP/PA Council, co-facilitated by Ana Paula Harwood, has now opened the educational portion to ALL NURSES. The Council meets on the 3rd Thursday of every month in #1301; please contact Ana for further information at 305.243.4909 or via email aharwood@med.miami.edu

Most Recent Graduates

RN to BSN

1. Grisel-Fernandez-Vega (Rad/Onc)
2. Carla Mayorga (Periop/OR)
3. Ricki Meadvin (Nursing Administration)
4. Antoinette Michel (CTU)
5. Deborah O'Connor (Ambulatory OPD)
6. Marcela Salgado (Hem/Onc)
7. Norma Solis (GI Endoscopy)
8. Virginia Tsui (CTU)



MSN

1. Paulette Baldie (Hem/Onc Research)
2. Eileen Butler (Nursing Education)
3. Maria Cabrera (Periop/OR)
4. Toni Miller (CTU)
5. Mable Ribe (Cardiology)

Congratulations!